

From: [Cooley, Hilary](#)
To: [Kasworm, Wayne](#); [Smith, Kate](#); [Radandt, Thomas](#); [Teisberg, Justin E](#)
Cc: [Fortin-Noreus, Jennifer K](#)
Subject: Fw: Action Required: Grizzly 5-year Review Outreach
Date: Tuesday, March 30, 2021 2:46:37 PM

5year review will be released tomorrow. If you get any questions, the info below might be helpful...

From: Szuszwalak, Joseph A <joseph_szuszwalak@fws.gov>
Sent: Tuesday, March 30, 2021 12:54 PM
To: Small, Stephen M <stephen_small@fws.gov>; DeBerry, Drue <drue_deberry@fws.gov>; Alt, Nicole <Nicole_Alt@fws.gov>; Bush, Jodi <jodi_bush@fws.gov>; Cooley, Hilary <hilary_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>
Cc: Mogadam, Roya <roya_mogadam@fws.gov>; Castiano, Melissa <melissa_castiano@fws.gov>
Subject: Action Required: Grizzly 5-year Review Outreach
Good afternoon ES colleagues,

Please find the IR5/7 ES items in the outreach plan below, as well as the timeline.

Final outreach docs:

- [OP_Grizzly 5year_Final.docx](#)
- [NR_Grizzly 5year_Final.docx](#) (final except for links that will go live in the morning and I'll update again with the final final, release will be public at 11am MST)
- [IfAskedQA_Grizzly 5year_Final.docx](#)

ES Actions Timeline:

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	Prior to public announcement - 3/31 08:00MT pending	Embargoed interview	IR5/7: Szuszwalak, Cooley, Bush
	Day of announcement 3/31 10:00ET/08:00MT	Stakeholder (incl. PR) notifications	IR5/7: RD IR5/7: MT ES FO
	Day of announcement 3/31 10:00 ET/08:00MT	Tribal notifications <i>*in coordination with NAL Melissa Castiano</i>	IR5/7: MT ES FO*
	Day of announcement 3/31 12:00ET/10:00MT	Congressional Call	Deputy RD Hogan, with support from ES SMEs, EA, and HQ-CLA and Regional CLA
	Day of announcement 3/31 01:00ET/11:00MT	Send news release to media.	IR5/7: Szuszwalak IR9:EA
	Day of announcement 3/31,	Publish 5-year review and SSA to ECOS.	IR5/7: ES Hansen

10:00ET/08:00MT		
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ES Stakeholder Notifications (3/31 08:00 MST):

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USFS Region 1	Regional Forester Leanne Marten, 303-275-5350, lmarten@fs.fed.us	IR5/7: ES ARD
USFS Region 2	Acting Regional Forester Tammy Angel, 303-275-5451, tamara.angel@usda.gov	IR5/7: ES ARD
NPS Intermountain Region	Regional Director Mike Reynolds, 303-969-2503, michael_reynolds@nps.gov	IR5/7: ES ARD
Tribal contacts	<i>Tribal contacts spreadsheet</i>	IR5/7: ES MT FO in coordination with NAL Castiano

Also wanted to highlight our approved messaging (from If-Asked Q&As doc) on the likely controversial piece of why we didn't pull out individual ecosystems:

- **Doesn't the Service consider some populations of grizzly bear to be recovered? Why recommend they remain listed?**

A: The grizzly bear in the lower 48 states is currently listed as a single entity, and the Endangered Species Act (ESA) indicates that the Service complete a five-year review and status recommendation for the listed entity as a whole. **Although populations in certain ecosystems may be recovered, they are not individually listed entities under the ESA that necessitate separate five-year reviews.** As such, this five-year review provided one recommendation for the entire listed entity.

As always, thanks for your help and let me know if you have any questions, thanks!

Joe Szuszwalak

Public Affairs Specialist

U.S. Fish & Wildlife Service | [Interior Regions 5 & 7](#)

joseph_szuszwalak@fws.gov | 303-236-4336

He/Him/His